

Panaji, 1st February, 2024 (Magha 12, 1945)

**SERIES II No. 44**

# **OFFICIAL GAZETTE**

## **GOVERNMENT OF GOA**

PUBLISHED BY AUTHORITY

*Note:- There are two Extraordinary issues to the Official Gazette, Series II No. 43 dated 25-01-2024 as follows:-*

- (1) Extraordinary dated 25-01-2024 from pages 1055 to 1056 regarding Order from Department of Finance.
- (2) Extraordinary (No. 2) dated 30-01-2024 from pages 1057 to 1058 regarding Order from Goa State Election Commission.

### **GOVERNMENT OF GOA**

#### Department of Animal Husbandry & Veterinary Services

##### **Notification**

No. 13-91/M S Kamd/61/2023-24/5956

Read: Mukhyamantari Sudharit Kamdhenu Scheme Notification

- (1) No. 13-91/MS Kamd/2023-24/1640 dated 07-07-2023 published in Official Gazette, Series I No 15 dated 13-7-2023.
- (2) No. 13-91/Kamd(S)/2023-24/458 dated 08-05-2023 published in Official Gazette, Series I No 6 dated 11-05-23.

##### **Mukhyamantari Sudharit Kamdhenu Scheme**

Whereas, the Government had notified the Mukhyamantari Sudharit Kamdhenu Scheme vide Notification number 1640 read above.

Whereas, the Government vide Notification No. 458 has registered The Gratize Venture Consulting Service Pvt. Ltd. (Pashushala.com), Registered office at Regus-Brigade IRV centre, Narllurahalli, Whitefield, Bangalore, Karnataka as registered dealer for supply of milch animals to the farmers/ applicants in the State of Goa for the period of 5 years.

Whereas, Clause 8 of Mukhyamantari Sudharit Kamdhenu Scheme has to be purchased from the registered supplier appointed by the Government.

Whereas, Rajendra D. Valivade, r/o Talsande, Kolhapur and Abdul Rahman, r/o Erode, Tamil Nadu have signed an agreement with the Government of Goa for the supply of milch animals under the Mukhyamantari Sudharit Kamdhenu Scheme for the period of 2 years.

Therefore, the Government has appointed Rajendra D. Valivade and Abdul Rahman as registered dealers for the supply of milch animals under the Mukhyamantari Sudharit Kamdhenu Scheme for the period of 2 years.

By order and in the name of the Governor of Goa.

*Prasad G. Volvoikar, Director & ex officio Joint Secretary (AH).*

Panaji, 29th January, 2024.

##### **Department of Co-operation**

Office of the Asst. Registrar of Co-operative Societies

##### **Notification**

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "The Shetye Avenue Co-operative Housing Maintenance Society Limited Near Yeshwant Hall, Shantinagar, Ponda"-Goa is registered under code symbol No. RCSPZ2023240046.

*Pankaj V. Marathe, Asst. Registrar (Co-operative Societies), Ponda Zone.*

Ponda, 28th December, 2023.

##### **Certificate of Registration**

"The Shetye Avenue Co-operative Housing Maintenance Society Limited, Near Yeshwant Hall,

Shantinagar, Ponda"-Goa has been registered on 28-12-2023 and its bears registration code symbol No. RCSPZ2023240046 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(d)-Co-operative Housing Maintenance Society" in terms of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*Pankaj V. Marathe, Asst. Registrar (Co-operative Societies), Ponda Zone.*

Ponda, 28th December, 2023.

#### Notification

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "S M Silversky Co-operative Housing Society Ltd., Curti, Ponda Goa"-Goa is registered under code symbol No. RCSPZ2023240034.

*Pankaj V. Marathe, Asst. Registrar (Co-operative Societies), Ponda Zone.*

Ponda, 17th July, 2023.

#### Certificate of Registration

"S M Silversky Co-operative Housing Society Ltd., Curti, Ponda Goa"-Goa has been registered on 17-07-2023 and its bears registration code symbol No. RCSPZ2023240034 and its classified as "Co-operative Housing Society" under sub-classification "No. 7-(b)-Co-partnership Housing Society" in terms of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*Pankaj V. Marathe, Asst. Registrar (Co-operative Societies), Ponda Zone.*

Ponda, 17th July, 2023.

No. 3-11/11-12/ARPZ/Urban/Reg/Vol-I/2748

- Read: 1. Certificate of Registration dated 20-05-1998 of Orgao Urban Co-op. Credit Society Ltd., Deulwada, Marcel-Goa.
- 2. This Office Order No. 3-11/11-12/ARPZ/ /Urban/Reg/Vol-I/2571 dated 22-12-2023.
- 3. This Office Memo No. 3-11/11-12/ARPZ/ /Urban/Reg/Vol-I/2747 dated 15-01-2024.

Consequent upon the change in classification vide amendment at Sr. No. 03 of above, the Certificate of Registration of the Orgao Urban Co-op. Credit Society Ltd., Deulwada, Marcel-Goa is amended as under:-

#### Amended Certificate of Registration

The Certificate of Registration dated 20-05-1998 bearing registration code symbol ARCS/CZ/8-(a)-109/Goa stands amended as ARCS/PZ/Ser-Reso/ /MP/21/Goa with immediate effect to the following extent.

The sub-classification of the Society appearing in the registration certificate referred at Sr. No. 1, be read as the Orgao Multipurpose Co-operative Society Ltd., Deulwada, Marcel-Goa under classification No. 10(C) under sub-rule (1) of Rule 8 of the Goa Co-operative Societies Rules, 2003.

*Pankaj V. Marathe, Asst. Registrar (Co-operative Societies), Ponda Zone.*

Ponda, 15th January, 2024.

◆◆◆◆◆  
Office of the Asstt. Election Officer & Asstt. Registrar of Co-operative Societies

#### FORM "ELECTION-9"

(See Rule 74)

#### Form of declaration of result of uncontested election

Election to the Board of Directors of "Wagle High School Staff Co-operative Credit Society Ltd., Mangeshi, Mardol-Goa".

Year of Election:- 2023

Number of Seats:- 09

In pursuance of the provisions contained in the Goa Co-operative Societies Rules, 2003, I, declare that the following contesting candidates have been duly elected to fill the seats on the Board of Directors of the above mentioned society as they were the only contesting candidates as stated below.

## OFFICIAL GAZETTE — GOVT. OF GOA

SERIES II No. 44

1ST FEBRUARY, 2024

## General Category - (06 Nos.)

Sr. No.	Name of the Candidates	Address
1	2	3
1.	Gawade Bhagwan Baburao	Flat No. 82, Block 'C', Goa Housing Board Complex, Alto Porvorim-Goa.
2.	Manerikar Savita Kedar	F1, Mahalasa Bldg. Sukhshanti Garden, Simepine, Mangeshi-Goa.
3.	More Sambhaji Dattaram	H. No. 27B, Sonal, Sattari-Goa.
4.	Naik Manoj Dattaram	H. No. 335, Near Mahalaxmi Temple, Holibhat, Talaulim, Ponda-Goa.
5.	Satarkar Rajendra Mahadev	H. No. 1038, Gauthan, Priol, Mardol-Goa.
6.		Vacant.

## Reserve Category (Women) - (02 Nos.)

1.	Aigal Mithasha Manjunath	H. No. 32/3, Chaitanya Ganganagar, Curti, Ponda-Goa.
2.	Kurtarkar Preeti Rajendra Shet	H. No. 3/1-A, Kalyanmastu, Shantadurga, Shapur, Ponda-Goa.

## Reserve Category (SC/ST) - (01 No.)

1.	Vacant.
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I also certify and declare that the above mentioned relevant number of seats to be elected (09 Nos.) to form the Board of Directors and only 07 candidates have been duly elected unopposed.

*Somnath M. Gaude*, Returning Officer for Election to the BOD's of Wagle High School Staff Co-operative Credit Sty. Ltd., Mangeshi, Mardol-Goa.

Ponda, 20th November, 2023.



## Department of Education

Directorate of Technical Education

Polytechnic Section

## Order

No. 17/3/96/2023/DTE/3354

Read: 1. Notification No. 23/1/87-GA&C (Vol V)/1984 dated 06-06-2022.

2. Order No. 17/3/96/2023/DTE/3319 dated 23-01-2024.

In view of the above referred order, approval of the Government is hereby conveyed for relieving of Shri Subhash P. Borkar, Principal, Government Polytechnic Bicholim from the duties and responsibilities of additional charge of the post of Principal, Government Polytechnic Panaji with effect from the date of joining of Dr. Pramodini S. Naik on the post of Principal, Government Polytechnic Panaji.

Shri Subhash P. Borkar shall hand over the charge of the post of the Principal, Government Polytechnic Panaji to Dr. Pramodini S. Naik accordingly.

This is issued with approval of the Government vide U.O. 8653/F dated 17-01-2024.

This order supersedes order No. 17/3/26/2010/DTE/Vol I/Part II/2971 dated 14-12-2022.

By order and in the name of the Governor of Goa.

Dr. Vivek B. Kamat, Director (Technical Education) & ex officio Addl. Secretary.

Porvorim, 25th January, 2024.

## Goa Board of Secondary and Higher Secondary Education

**Addendum**

Read: Goa Board of Secondary & Higher Secondary Education, Notification No. GBSHSE/IT/BRD-ELE/2021-2025/18 dated 04-01-2024, Official Gazette, Government of Goa, Series II No. 40.

Category	Respective clause of Class B-Elected Member	Name of the Member
1	2	3
Class B Elected Member	vi) Six teachers of Secondary Schools from six designated areas	vi) For Designated Area: Quepem/Canacona Mrs. Shubha Subhash Phal Dessai, Teacher, Sarvodaya Educational Society's High School, Curchorem-Goa.

Shri Bhagirath G. Shetye, Chairman, Goa Board of Secondary and Higher Secondary Education.

Alto-Betim, 30th January, 2024.

V. No. AP-1217/2024.



## Department of Environment &amp; Climate Change

**Notification**

No. 41/4/2006/ENVT & CC/DIR/1535

Read: Notification No. 41/4/2006/STE-DIR/207  
dated 29-06-2021.

In exercise of the powers conferred by sub-section (1) of Section 29 of the Air (Prevention and Control of Pollution) Act, 1981 (Central Act 14 of 1981) (hereinafter referred to as the "said Act") and in supersession of the Government Notification No. 41/4/2006/STE-DIR/207 dated 29-6-2021, published in Official Gazette, Series II No. 15 dated 8-7-2021, the Government of Goa appoints the following officials to be Government Analysts for the purpose of analysis of samples of air or emission sent for analysis to any laboratory established or specified under sub-section (1) of Section 28 of the said Act.

1. Mrs. Vidhya Pavir Gauns Dessai, Environmental Assistant.
2. Miss Chriselda Saviola Rodrigues, Scientific Assistant.

This Notification shall come into force with immediate effect.

This is issued with the approval of the Government vide U.O. 66/F dated 15-01-2024.

By order and in the name of the Governor of Goa.

*Johnson B. Fernandes*, Director & ex officio Jt. Secretary (Environment & Climate Change).

Panaji, 25th January, 2024.

Read: Notification No. 41/4/2006/STE-DIR/208  
dated 29-06-2021.

In exercise of the powers conferred by sub-section (2) of Section 53 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974) (hereinafter referred to as the "said Act") and in supersession of the Government Notification No. 41/4/2006/STE-DIR/1592 dated 10-2-2015, published in Official Gazette, Series II No. 47 dated 19-2-2015, the Government of Goa appoints the following officials to be Government Analysts for the purpose of analysis of samples of water or of sewage or trade effluent sent for analysis to any laboratory established as specified under sub-section (1) of Section 52 of the said Act.

1. Mrs. Anika Deepak Naik, Environmental Assistant.
2. Miss Sujal Ravindra Bukkam, Scientific Assistant.
3. Mrs. Vidhya Pavir Gauns Dessai, Environmental Assistant.
4. Miss Chriselda Saviola Rodrigues, Scientific Assistant.

This Notification shall come into force with immediate effect.

This is issued with the approval of the Government vide U.O. 66/F dated 15-01-2024.

By order and in the name of the Governor of Goa.

*Johnson B. Fernandes, Director & ex officio Lt. Secretary (Environment & Climate Change).*

Panaji, 25th January, 2024.



## Department of General Administration

### Notification

No. 37/3/2019-GAD-III/424

Read: Notification No. 37/3/2019-GAD-III/278 dated 17-01-2024.

Pursuant to the declaration of no Bye Election in the Ward No. IV of Village Panchayat Arpora-Nagoa, Taluka Bardez, North Goa District by the State Election Commission on account of candidate being elected unopposed, the "Paid Holiday" declared vide Notification dated 17-01-2024 read above, on Sunday, the 28th January, 2024 (Magha 8, Saka 1945) being the "Polling Day" for the Bye Elections to Ward No. IV of Village Panchayat Arpora-Nagoa, Taluka Bardez, North Goa District in the State of Goa, for the voters of the said Bye-elections, stands cancelled.

By order and in the name of the Governor of Goa.

*Shreyas Dsilva, Under Secretary (GA-II)/Link.*

Porvorim, 25th January, 2024.



## Institution of Goa Lokayukta

### Order

No. ADMN/75/2013-IGL/74

In exercise of powers conferred upon me, as per the provisions of Section 5(1) of the Right to Information Act, 2005, I, Shri Justice (Retd.) Ambadas H. Joshi, Goa Lokayukta do hereby designate the following Officials as Public Information Officers and Assistant Public Information Officer to provide information to persons, requesting for the information under the Act.

Sr. No.	Designation of the Officers	Designated as
01.	Registrar	Public Information Officer with regards to complaints and grievances.
02.	Accountant	Public Information Officer with regards to administrative and accounts.
03.	Bench Clerk	Assistant Public Information Officer.

And designate the Under Secretary to Goa Lokayukta as First Appellate Authority, who is senior in rank to the above Public Information Officers.

Further, the Public Information Officers are also directed to update all its records, as under Section 4 of the Right to Information Act, 2005 in the time bound manner, as provided in the Act and make it available on the website of this Institution.

*Justice (Retd.) Ambadas H. Joshi, Goa Lokayukta.*

Ribandar, 25th January, 2024.

## Department of Labour

**Notification**

No. 28/02/2024-LAB/Part-II/54

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 12-01-2024 in Ref. No. IT/02/2016 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*Asha Harmalkar*, Under Secretary (Labour).

Porvorim, 29th January, 2024.

IN THE INDUSTRIAL TRIBUNAL  
AND LABOUR COURT  
GOVERNMENT OF GOA  
AT PANAJI

**(Before Mr. Anil Scaria, Hon'ble Presiding Officer)**

Ref. No. IT/02/2016

Shri Yeshwant Kudav & 3 others,  
Rep. by the President,  
Goa Trade & Commercial Workers' Union,  
Panaji-Goa. .... Workmen/Party I  
V/s

M/s. G.K.B. Hi-Tech Lenses Pvt. Ltd.,  
50, Thivim Industrial Estate,  
Karaswada,  
Mapusa-Goa. .... Employer/Party II

Workmen/Party I represented by Learned Advocate  
Shri Suhaas Naik.

Employer/Party II represented by Learned Advocate  
Ms. M. Rao holding for Adv. G. K. Sardessai.

**AWARD**

**(Delivered on this the 12th day of the month of  
January of the year 2024)**

By Order dated 04-09-2015, bearing reference No. 28/45/2015-Lab/845, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947 (for short 'The Act'), has referred the following dispute to this Tribunal for adjudication:-

*"(1) Whether the action of the Management of M/s GKB Hi-Tech Lenses Private Limited, 50, Thivim Industrial Estate, Karaswada, Mapusa, Goa, in refusing employment to Shri Yeshwant Kudav, Shri Sanjay Shetye, Shri Santosh Gawas*

*and Shri Dinesh Tulaskar, Junior Operators with effect from 11-3-2015, is legal and justified?*

*(2) If not, what relief each of the workmen are entitled to?"*

2. It came to be registered as reference No. IT/02/2016 and notices were issued to the Parties.

3. The Workmen (Party I) have filed their Statement of Claim. The Employer (Party II) has filed its Written Statement. The Workmen (Party I) have filed their Rejoinder to the Written Statement.

4. The case of the Workmen (Party I) in their Statement of Claim is that the workmen unionized themselves under the "Goa Trade and Commercial Workers' Union". That thereafter, the Employer (Party II) started harassing and victimizing the members of the Union. Shri Yeshwant Kudav, Shri Sanjay Shetye, Shri Santosh Gawas and Shri Dinesh Tulaskar were working as Junior Operators for the Employer (Party II). That they were members of the Union. That on 11-03-2015, these workmen were not allowed to punch their Attendance Cards by the General Manager-HR. That, the General Manager-HR told these workmen that their services stood terminated. That, the Workmen (Party I) raised an industrial dispute before the Assistant Labour Commissioner, Mapusa.

That the conciliation proceedings ended in failure. Therefore, it is prayed that the refusal of employment of Shri Yeshwant Kudav, Shri Sanjay Shetye, Shri Santosh Gawas and Shri Dinesh Tulaskar with effect from 11-03-2015 be held to be illegal, unjustified and bad-in-law. That, they be reinstated back in service with full back wages and continuity in service at the Employer's Factory at Karaswada, Mapusa-Goa.

5. The case of the Employer (Party II) is that by letters of promotion dated 10-03-2015, Shri Yeshwant Kudav, Shri Sanjay Shetye, Shri Santosh Gawas and Shri Dinesh Tulaskar were promoted as "Supervisors Production" and were transferred to Cochin, Hyderabad, Chennai and Guwahati respectively with effect from 24-03-2015. That, Party I are not workmen. That, they did not report to duty at the places to which they were transferred. That, Yeshwant Kudav has resigned by letter dated 10-06-2016. That the Employer/Party II has accepted the resignation and has paid him Rs. 13,132/- by way of Cheque as full and final settlement. That, show-cause notices dated 06-04-2015 and 09-04-2015 were issued to the other three workmen for non-compliance with promotion and posting orders. That, by letter dated 13-04-2015, these three

workers were informed that they would not be paid from 24-03-2015 on account of "no work, no pay". It is denied that the Employer/Party II harassed and victimized the unionized workmen. It is denied that the Party I are presently unemployed. Therefore, it is prayed that the prayers of the Party I be rejected.

6. In their Rejoinder to the Written Statement, the Workmen/Party I have denied that by letters dated 10-03-2015, Shri Yeshwant Kudav, Shri Sanjay Shetye, Shri Santosh Gawas and Shri Dinesh Tulaskar were promoted as Supervisors-Production. That they had not accepted such letters of promotion. That the question of them being transferred to Cochin, Hyderabad, Chennai and Guwahati respectively does not arise. It is denied that Yeshwant Kudav submitted his resignation and accepted Rs. 13,132/- by way of Cheque as his full and final settlement. It is denied that for the other three workmen, the Employer/Party II had issued notices for non-compliance of posting and promotion orders. Therefore, it is prayed that the reliefs prayed for in the Statement of Claim be granted.

7. During the course of proceeding, all Parties except Yeshwant Kudav filed the terms of settlement. A Part Award dated 30-11-2023 was passed in disposing of the disputes between all the Parties except Yeshwant Kudav and Party II.

8. The dispute between Yeshwant Kudav and Party II was put to trial.

9. The following issues were framed and my findings thereon are as follows:

Issue No.	Issues	Findings
1	2	3
1.	Whether the Party I proves that they are 'workmen' as defined under Section 2(s) of the Industrial Disputes Act, 1947?	In the negative.
2.	Whether the Party I proves that the action of Party II in refusing their employment w.e.f. 11-03-2015 is illegal and unjustified?	In the negative.
3.	Whether the Party I proves that they are entitled to reinstatement in services with full back wages and continuity in services with all other consequential benefits?	In the negative.
4.	What Relief?/What Order?	As per the final order.

## REASONS

10. Issue No. 1, 2 and 3: The case of Yeshwant Kudav is that he is a 'workman'. It is his case that he was refused employment w.e.f. 11-03-2015 in an illegal and unjustified manner. That, he is entitled to reinstatement with continuity in service, full back wages and with all other consequential benefits.

11. Yeshwant Kudav and Party II have not adduced any evidence.

12. Therefore, Yeshwant Kudav has failed to prove that he is a 'workman'. He has failed to prove that the action of Party II in refusing him employment w.e.f. 11-03-2015 is illegal and unjustified. Yeshwant Kudav has also failed to prove that he is entitled to reinstatement in service, with continuity of service, full back wages and other consequential benefits.

13. As seen above, all other workmen have settled their dispute with Party II.

14. For the reasons stated above, I hold issues No. 1, 2 and 3 in the negative.

Hence, I pass the following:-

## ORDER

- (i) The claim of Yeshwant Kudav is disallowed.
- (ii) No orders as to cost.
- (iii) Inform the Government accordingly.

Sd/-  
(Anil Scaria)  
Presiding Officer,  
Industrial Tribunal and  
Labour Court.

## Notification

No. 28/02/2024-LAB/42

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 09-01-2024 in Ref. No. IT/05/2017 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 19th January, 2024.

IN THE INDUSTRIAL TRIBUNAL  
AND LABOUR COURT  
GOVERNMENT OF GOA  
AT PANAJI

(Before Mr. Anil Scaria, Hon'ble Presiding Officer)

Ref. No. IT/05/2017

Workmen,  
Rep. by the General Secretary,  
Gomantak Mazdoor Sangh,  
G-5, Macedo Apartments,  
Tisk, Ponda-Goa. .... Workmen/Party I

V/s

1. M/s Majorda Beach Resort,  
Majorda,  
Salcete-Goa. .... Employer/Party II(1)
2. M/s. Eastern International Hotels Ltd.,  
Balraj Sahani Marg,  
Juhu Beach  
Mumbai 400049. .... Party II (2)

Workmen/Party I represented by representative Shri P. Gaonkar.

Employer/Party II(1) and Party II (2) represented by Shri M. S. Bandodkar.

AWARD

(Delivered on this the 9th day of the month of January of the year 2024)

By order dated 17-03-2017, bearing No. 28/05/2017-LAB/141, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947 has referred the following dispute to this Tribunal for adjudication:-

- "(1) Whether S/Shri Yatin Chodenkar, Jose Francisco Mories, Savio Dias, Vincent Miranda, Ms. Candida D'Costa and Ms. Diana Almeida, are workmen defined under Section 2(s) of the Industrial Disputes Act, 1947 (Central Act 14 of 1947)?
- (2) If answer to the issue No. (1) is in the affirmative, then, whether the action of the management of M/s Majorda Beach Resort, Majorda, Salcete, Goa, in terminating the services of the above mentioned workmen with effect from 07-06-2016, is legal and justified?
- (3) If the answer to the issue No. (2) is in the negative, then, what relief the workmen are entitled to?"

2. Upon receipt of the reference it was registered as Reference No. IT/05/2017 and notices were served on the Parties.

3. The Workmen/Party I filed their Statement of Claim. The Employer/Party II filed its Written Statement. The Workmen/Party I filed their Rejoinder.

4. During the course of proceedings, 4 workmen namely Mr. Jose Francisco Moraes, Mr. Savio Dias, Ms. Candida D'Costa and Ms. Diana Almeida and Party II filed Consent Terms dated 29-07-2019 (Exh 33 Colly). An Award (Part) dated 13-08-2019 was made in terms of the Consent Terms.

5. Yatin Chodnekar and Vincent Miranda were not Parties to the consent terms. They proceeded to contest the case. We have to decide the dispute between Yatin Chodnekar and Vincent Miranda and Party II.

6. The case of Party I in the Statement of Claim is that Party II appointed Yatin Chodnekar by Appointment Letter dated 01-04-1985 as an Account Assistant. That he had to physically make Purchase General Vouchers, physically write general ledgers, bank reconciliation, physically make statutory payments and do other clerical works of accounts.

7. That, Party II appointed Vincent Miranda as an Assistant Steward by Letter of Appointment dated 01-01-1991. That it is a physical and technical work. That he was physically serving the guests and the restaurant. That, he was physically setting buffets, setting tables in the Conference Hall and doing other services as per the orders of the F & B Manager. That Vincent Miranda was the President of the Union. That, to disable him from being the Union's President, he was re-designated as Manager. That he was doing the same work as before. That, he was not authorized to take any decisions on behalf of Party II. That he was not having any supervisory or managerial powers. That, Vincent Miranda was not having powers to sanction the leave of any workman. That his work was of a skilled and technical nature.

8. That on 07-06-2016, Party II terminated the services of the abovementioned workmen by an unsigned Letter of Termination. That after the termination of Party I, the affairs of all other workmen were settled by paying 55 days' wages per year as ex-gratia, in addition to retrenchment compensation, gratuity etc.

9. That the workmen/Party I made a representation dated 06-07-2016 stating that their termination was illegal, unjustified and bad in law. It was further stated in the representation that there was no enquiry against them and no retrenchment compensation was paid. That charge-sheet was also

not issued. That the Employer/Party II has not complied with the provisions of Sections 25F, 25H and 25G of the Industrial Disputes Act, 1947. That more than 200 workers are employed by Party II and Chapter VB of the Industrial Disputes Act, 1947 is applicable. That Party II has not obtained permission for retrenchment under Section 25N of the Industrial Disputes Act, 1947.

10. The Workmen/Party I states that in the month of June, 2016, they joined a Union, namely, Gomantak Mazdoor Sangh and the dispute of illegal termination was raised before the Deputy Labour Commissioner, Margao. That, conciliation proceedings ended in failure due to the adamant attitude of the Employer/Party II. Therefore, it is prayed that it be declared that Party I are workmen as defined under Section 2(s) of the Industrial Disputes Act, 1947. That it be declared that the termination of Party I is illegal, improper and unjustified. That the Employer/Party II be directed to pay the workmen/Party I ex-gratia at the rate of 55 days pay per year of service in addition to retrenchment compensation and other legal dues and cost and any other relief.

11. Party II has stated in its Written Statement that Mr. Yatin Chodnekar was initially appointed as an Account Assistant in the year 1984. That in January, 1988, he was promoted to the post of Accounts Supervisor. That in June, 1989, he was designated as Junior Accountant in the Executive Cadre. That, in April, 1997, he was promoted as Assistant Manager-Accounts. That, thereafter, he was promoted as Dy. Manager-Accounts. That, when his services were terminated, he was working as Dy. Manager-Accounts. It is denied that Yatin Chodnekar was physically making purchase general vouchers, physically writing general ledgers, bank reconciliation and physically making statutory payments and other clerical work of accounts. That he was the authorized signatory of the Company and was signing cheques, vouchers, petrol vouchers etc. That he was authorizing the purchase general vouchers which were punched by the accounts staff. That once the purchase general vouchers and bank vouchers are punched in the computer system, it automatically generates the general ledger and there is no need of writing the general ledger separately. That bank reconciliation is a supervisory/managerial job. That, statutory payments are done online and only executives are given access to the username and password to do the payments.

12. That, Yatin Chodnekar being an Executive/Manager was covered under the superannuation

scheme and was receiving other benefits which are otherwise applicable to Executives/Managers. That, he was having his meals at the Executive dining room and was also having extras through refreshment slips. That, he was getting the benefits of Group Mediclaim which was given only to Executives. That, he was paid Leave Travel Allowance as an executive. That he used to sign Store Requisitions and sanction advances of staff. That he used to claim travel benefits, domiciliary medical reimbursement at the executive level. That, he was granting leave of staff in the capacity of Department Sectional Head.

13. Party II states that Mr. Vincent Miranda joined Majorda Beach Resort as a Training Apprenticeship on 01-02-1990. That on 01-01-1991, he was appointed as Assistant Steward. That, his services were confirmed on 01-04-1991. That, on 24-11-1995, he was promoted as Steward. That, on 24-11-2005, he was promoted as a Asst. Restaurant Manager in the Executive Cadre. That on 14-10-2008, he was promoted as Restaurant Manager.

14. That, Vincent Miranda was covered under the superannuation scheme applicable to the executives. That he was having the facility to have meals in the executive dining room and also having extras through refreshment slips. That he was also having the benefits of Group Mediclaim and Leave Travel Allowance available to the Executives.

15. It is denied that Vincent Miranda was physically making service to the guests or physically setting buffets or setting tables in the Conference Hall or providing service as per order of the F & B Manager. It is submitted that as a Restaurant Manager, his duty was only to supervise and brief his subordinate staff in regard to Banquets and arrangements. That, Vincent Miranda used to sign store requisitions. That he was recommending/sanctioning leave of the staff working under his control and supervision. That he used to put remarks on the Leave Cards of the staff. It is denied that Vincent Miranda was re-designated as Manager to prevent him from being the president of the Union.

16. That, because Mr. Vincent Miranda was an Executive/Manager, he was paid two months' notice pay, leave salary, ex-gratia for two months for the years 2015-16 and 2016-17. That, he was also paid a gratuity amount. That, he was also paid the benefits under the superannuation scheme.

17. That, M/s Majorda Beach Resorts has been running under loss for the past several years. That, Party II has closed the activities of the Hotel. That, the existing management has no intention of

restarting the activities of the hotel. That, if at all the activities of the hotel are to be restarted, it would be managed by a reputed/international Company. Therefore, Party I is not entitled to any relief.

18. Party I have filed their Rejoinder. It is denied that the establishment was continuously running under loss for the past several years. It is denied that Party I were working in managerial category and were getting the benefits of the managerial categories. It is denied that they were sanctioning/recommending the leave of their subordinate staff. It is denied that they were getting additional facilities given only to executive/administrative and managerial personnel. It is stated that the Superannuation Benefit Scheme has nothing to do with the termination of services of Party I. That, meals in executive dining room, extras through refreshment slips and group mediclaim facility has nothing to do with the termination of services of Party I. That, the actions of Party II are malafide, illegal and unjustified and bad in law.

19. Heard arguments. The Union Representative Mr. P. Gaonkar and the Learned Advocate for Party II, Mr. M. S. Bandodkar have filed their written arguments.

20. The following issues were framed by this Tribunal and my findings thereon are as follows:-

Issue No.	Issues	Findings
1	2	3
1.	Whether the Party I proves that they are the workmen as defined under Section 2(s) of the Industrial Disputes Act, 1947?	In the negative.
2.	Whether the Party I proves that the action of the Party II in terminating their services w.e.f. 07-06-2016 is illegal and unjustified?	In the negative
3.	What relief? What Order?	As per final order.

#### REASONS

21. Issue No. 1: The case of Party I is that they are workmen as defined under Section 2(s) of the Industrial Disputes Act, 1947.

22. Section 2 (s) of the Industrial Disputes Act, 1947 reads as follows:-

*Section 2(s): "workman" means any person (including an apprentice) employed in any industry*

*to do any manual, unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be express or implied, and for the purpose of any proceeding under this Act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with, or as a consequence of, that dispute, or whose dismissal, discharge or retrenchment has led to that dispute, but does not include any such person-*

- (i) *Who is subject to the Air Force Act, 1950 (45 of 1950), or the Army Act, 1950 (46 of 1950), or the Navy Act, 1957 (62 of 1957); or*
- (ii) *Who is employed in the police service or as an officer or other employee of a prison, or*
- (iii) *Who is employed mainly in a managerial or administrative capacity, or*
- (iv) *Who being employed in a supervisory capacity, draws wages exceeding (ten thousand rupees) per mensem or exercises, either by the nature of the duties attached to the office or by reason of the powers vested in him, functions mainly of a managerial nature.*

23. Party I has examined Shri Yatin Prabhu Chodnekar as Witness 1 for Party I.

24. Party II has examined Mrs. Meena Vaswani as Witness 1 for Party II. She is the Corporate Financial Controller of Party II.

25. Yatin Prabhu Chodnekar (Witness 1 for Party I) deposes that Party II had appointed him as Accounts Assistant by letter dated 01-04-1985. He deposes that his duties at the relevant time were as follows:-

- i. *Physically preparing purchase vouchers. These purchase vouchers are prepared on a computer software which requires an unique username and password, which was given to him by the Party II. The account software was called ISG (Interface System Generated), all the records which would show that he had prepared the purchase vouchers using the software which are only available with the management.*
- ii. *Physically writing general ledgers.*
- iii. *Bank reconciliation, visiting banks for deposits and withdrawal in absence of the general cashier.*
- iv. *Physically making statutory payments and other clerical work of accounts.*
- v. *Making journal entries for the purpose of accounting.*

- vi. *The Chief Accountant Mr. A. Krishna was the authorized signatory for all the bills. Only in his absence he used to sign on his instruction.*
- vii. *Arranging money from the cashier for payment of VAT.*
- viii. *Payment of petty cash after requisitioning the same from the general cashier on a daily basis.*
- ix. *Every month he had to physically go to every department to check crockery, cutlery and glassware and to maintain the record of such inventory.*
- x. *The hotel had a contract for car service which petrol bills he used to maintain monthly.*
- xi. *He used to also check the requisition for the stores.*

26. Yatin Prabhu Chodnekar (Witness 1 for Party I) deposes that he was not authorized to take any decision on behalf of the management. He deposes that he was not involved in the administration and did not have supervisory or managerial powers. He deposes that the Chief Accountant Mr. A. Krishnan used to grant the leave applications. He deposes that in the absence of A. Krishnan, he used to merely endorse the leave applications provided he had instructions from A. Krishnan. He deposes that all leave applications had to be made to the H.O.D. and signed by the HOD. He deposes that although he was designated as Deputy Accounts Manager, his duties were of clerical nature. He deposes that he was not given any job description of nature of work to be carried out by the management in writing. He deposes that he did not supervise any employee of the hotel at any point of time. He deposes that he was engaged in skilled and clerical work and as such he was a 'workman'.

27. Mrs. Meena Vaswani (Witness 1 for Party II) deposes that the book of accounts are computer generated i.e. Purchase Journal Vouchers, Purchase Day Book, Cash Book, Bank Book, Trial Balance, General Ledger Reports and Sales Reports. She deposes that only Petty Cash Vouchers were being maintained by hand. She deposes that the clerical jobs were done by the Accounts Assistants. She deposes that there was no question of writing General Ledger, Bank Reconciliation etc. She deposes that Yatin Chodnekar was working as Dy. Manager-Accounts when he was terminated. She deposes that his was a managerial, supervisory and administrative job on a monthly salary of Rs. 26,270/-.

She deposes that Yatin Chodnekar was working in the executive category for accounts payable. She deposes that Maria Ratos-Supervisor, Suema Barreto-Supervisor, Hansika Karekar-Accounts Assistant, Luiza Alvares-Accounts Assistant, Belmira Dias-Accounts Assistant, James Mendonsa & Valerian-Controls Assistant were working under the supervision and control of Yatin Chodnekar.

28. She deposes that as per the records available, Mr. Yatin Chodnekar was promoted to the executive cadre as Junior Accountant, Grade-VI by letter dated 20-05-1989. She deposes that he voluntarily resigned from the Majorda Beach Resort Employees Union because he was promoted in a supervisory and administrative capacity. She deposes that as a Junior Accountant he was to supervise activities of accounts receivables, checking and verifying the accounts, ensuring that the account entries are correctly recorded by the Assistant and others working under him, seeing that the accounts statements are rendered on a timely basis, follow up for collections, exercise control and supervise overnight audit functions. She deposes normal charter of demands settlements were not applicable to him.

29. She deposes that he was promoted as Accounts Executive on 01-04-1996, Asst. Manager-Accounts w.e.f. 09-06-1997 and as Dy. Manager-Accounts on 08-11-2000. She deposes that by Board Resolution dated 07-11-2008 (Exh. 35 D Colly), Mr. Yatin Chodnekar was given powers to sign and operate the bank accounts along with Mr. Krishnan and herself. She deposes that he was authorized to sign petrol slips for filling petrol in the vehicles of Party II. She deposes that Yatin Chodnekar used to sign and sanction leave applications (Exh. 39 D Colly) of the employees working under him. She deposes that he sanctioned leave till his last working day.

30. She deposes that Yatin Chodnekar was also authorised to sign room requisition as department head and sanctioning petty cash disbursement vouchers. She deposes that he was approving mediclaim of the employees.

31. She further deposes that he was enjoying the insurance policy applicable to executive category. She deposes that he could order refreshments free of charge for himself by signing refreshment slips and use executive dining room. She deposes that he had the facility of free stay with family at the establishment at Mumbai. She deposes that he was second in command in the entire Accounts Department of Party II (1). She

deposes that he was directly reporting to Chandrakant Sangavar, Vice President and General Manager of Party II(1).

32. Witness 1 of Party I deposed in favour of himself Witness 1 of Party II deposed in favour of Party II (1) and Party II (2).

33. Now let us look into their testimonies in cross-examination and documents to ascertain the truth.

34. Yatin Chodnekar (Witness I for Party I) deposes in cross-examination that after he was promoted as Assistant Manager- Accounts, he was the sole responsible person for the Accounts Department who used to sign cheques and other relevant documents for Party II (1). He admits that he was directly reporting to Chandrakant Sangavar (Deputy General Manager). He admits that from December, 1999, he was controlling the Food and Beverages and the Stores. He admits that he was entitled to executive dining, mediclaim, insurance cover, LTA, uniform reimbursement, conveyance reimbursement, superannuation, ex gratia and ordering refreshment.

35. Mr. Yatin Chodnekar (Witness 1 for Party I) admits in cross-examination that Petrol Requisition Slips for hotel cars were authorized by him. He admits that Stores Requisition were approved by him. He admits that Dy. Accounts Manager is second in command in the Accounts Department. He admits that he left the Union once he became an Accounts Supervisor and thereafter at no point of time joined it. He admits that there is lot of difference in the pay scale of Accounts Assistant to Dy. Accounts Manager. He admits that after his promotion from Accounts Assistant onwards, he was getting the benefits of managerial staff.

36. Mr. Yatin Chodnekar (Witness 1 for Party I) admits that the refreshment slips (Exhibit 37D) were approved by him. He admits the Petrol Slips (Exhibit 38D and 48D Colly) duly approved by him. He admits leave applications of his staff (Exhibit 39D Colly) duly sanctioned by him. He admits Petty Cash Disbursement (Exhibit 40D Colly and Exhibit 44D) duly approved by him. He admits the Purchase Journal Voucher dated 22-01-2016 (Exhibit 41D and 51D Colly) duly verified by him. He admits store room requisitions (Exhibit 43D Colly) approved by him. He admits letter (Exhibit 49D) addressed to Kunde Service Station, Margao stating that he is the authorized signatory to sign the petrol slips. By letter dated 01-01-1988, Yatin Chodnekar was re-designated as Accounts Supervisor. Yatin Chodnekar admits the genuineness of this letter.

37. Exhibit 52D is Board Resolution dated 01-12-1999 authorizing Yatin Chodnekar to sign and operate Bank Accounts. By Board Resolution dated 06-02-2001 (Exhibit 53 D), Yatin Chodnekar was authorized to represent Party II (1) in a Suit filed against M/s Nehshaft Systems. By Board Resolution dated 11-08-2001 (Exhibit 54D) Yatin Chodnekar was authorized to operate accounts with the State Bank of India and Saraswat Co-operative Bank, Margao. By letter dated 16-02-1993 (Exhibit 56D), Yatin Chodnekar has asked the Company's Lawyer, Mr. J. E. Coelho Pereira to take action with respect to an outstanding amount from Goa Peuta. Yatin Chodnekar has signed letter dated 01-02-1992 asking Goa Peuta to settle payments. He has also signed an application for Renewal of Registration Certificate (Exhibit 58) under the Shops and Establishment Act.

38. Exh. 66 is the job description of Yatin Chodnekar. It reads as follows:

1. *To assist the Chief Accountant in the management of the accounting functions.*
2. *To assist and check the working of the Wage Accountant.*
3. *To continually check the accounts payable in order to ensure that no outstanding bills are kept pending.*
4. *To constantly check and reduce the outstandings and make efforts for speedy collection of bills.*
5. *To check the working and reports of the Night Auditor and the Income Accountant.*
6. *To inform the Chief Accountant about possible doubts in accounts.*
7. *To assist the Chief Accountant in carrying out inventory checks.*
8. *Responsible for checking the following: Salary and wages bills and statements, Payroll taxes and employees benefits.*
9. *To deposit all taxes and Provident Fund deductions from employees with the Government.*
10. *To assist in the preparation of all financial statements, income statements, forecasts and budgets, etc.*
11. *To deputize for the Chief Accountant in his absence or whenever required to do so.*
12. *To attend departmental meetings and in the absence of the Chief Accountant to attend the General Manager's meetings.*

In addition to the above mentioned duties and job functions, any other assignment given occasionally or on a daily basis by the immediate superior for the Management.

39. The admissions by Yatin Chodnekar in his testimony shows that he was responsible for the Accounts Department when he was promoted as Assistant Manager-Accounts and that at the relevant time he was reporting to Deputy General Manager. From December, 1999, he was controlling the Food and Beverages and the Stores. He admits that he was entitled to executive dining, mediclaim, insurance cover, LTA, conveyance reimbursement, ex-gratia and order refreshments for himself. As Dy. Accounts Manager, he was second in command in the Accounts Department. He left the Union after he became the Accounts Supervisor. He used to sign petrol slips, leave applications, Purchase Journal Vouchers, approve store room requisitions, sign petrol slips, operate bank accounts along with others. He was authorized to represent Party II (1) in a Suit. He was also instructing the Company's advocates to take action against persons defaulting in payment of outstanding amounts. He was also playing a role in settling outstanding amount with the Company. He had also signed an application to renew the registration of establishment.

40. The job description shows that he was to continually check the accounts payable and see that no outstanding bills are kept pending, make efforts for speedy collection of bills, check the working and reports of night auditors and Income Accountants, inform Chief Accountant about possible doubts in accounts, assist the Chief Accountant in carrying out inventory checks, check the salary, wage bill and statements, payroll taxes and employees' benefits, deposit taxes and Provident Fund Deductions, to assist in the preparation of financial statements, income statements, forecasts, budgets etc. to deputize for the Chief Accountant in his absence or wherever required to do so and to attend departmental meetings and in the absence of the Chief Accountant to attend the General Manager's meetings.

41. Exhibit 60-D is a letter dated 13-12-2007. In the said letter, it is stated that the job entrusted to Yatin Chodnekar involves certain "jobs of supervising various functions of controls carried by subordinates". It is stated therein that Yatin Chodnekar had failed in his supervisory functions with respect to a bill.

42. All this shows that Yatin Chodnekar was predominantly discharging supervisory, administrative

and managerial functions. His salary is more than Rs. 10,000/- . Therefore he is not a 'workman'.

43. There is no evidence to show that Vincent Miranda is a 'workman'.

44. Therefore, Yatin Chodnekar and Vincent Miranda are not 'workmen'. The other workmen have compromised the case. Hence, I hold issue No. 1 in the negative.

45. *Issue No 2:* The case of Party I is that the action of Party II in terminating their services w. e. f. 07-06-2016 is illegal and unjustified.

46. As seen above, Jose Francisco Moraes, Mr. Savio Dias, Ms. Candida D'costa and Ms. Diana Almeida have settled this case with their Employer. This case has been contested only by Yatin Chodnekar and Vincent Miranda. It has been proved that they are not workmen. Therefore, the termination of their services w. e. f. 07-06-2016 cannot be held illegal and unjustified under the Industrial Disputes Act, 1947. Hence, I hold issue No. 2 in the negative.

47. The Union Representative, Shri P. Gaonkar has relied upon the following case-laws to show that Yatin Chodnekar is workman:-

1. **Sanjeev Kumar Gupta v/s Presiding Officer, Labour Court (II) Faridabad & Anr. 2001 (I) L.L.N. 447** wherein the Hon'ble Punjab & Haryana High Court has held that an accounts executive could be the workman under Section 2(s) of the Industrial Disputes Act, 1947.
2. **Management of Christian Medical College and Hospital, Vellore v/s Presiding Officer, Labour Court, Vellore & Anr. 2003 (2) L. L. N 21** wherein it was held by the Hon'ble Madras High Court that an account officer could be a workman under Section 2 (s) of the Industrial Disputes Act, 1947.
3. **Gwalior Investment Co. Pvt. Ltd. v/s K. M. Dessai, & Ors. 1993 (I) LLJ 127** wherein the Bombay High Court clearly held that the few extras duties cannot determine the status of the employee and the focus is on predominant nature of duties.
4. **Bhatiya General Hospital & Anr. V. Hanmant Anandrao Raje & Ors. Writ Petition No. 11048/2022** wherein the Hon'ble Bombay High Court has held that the overall consideration should be the duties performed by the workmen.

5. **Damodar Mangeshkar V/s Cidade De Goa 2021(6) Mh.L.J.677** wherein accounts supervisor was held to be a workman by the Hon'ble High Court of Bombay at Goa as the management failed to prove that his main duties were managerial, administrative and supervisory.
48. A reading of these judgments show that it is not the designation but the duties done by the employee which determines whether a person is a 'workman' or not.
49. For the reasons stated above, it is seen that Yatin Chodnekar was working predominantly in a supervisory, administrative and managerial capacity. There is no evidence to show that he was working predominantly as a clerk. He was the Dy. Manager-Accounts and second in command in the Accounts Department. Hence, the above mentioned case-laws do not apply to this case.
50. The Union Representative, Shri P. Gaonkar has relied upon the laws laid down in **Deepali Gundu Surwase Versus Kranti Junior Adhyapaka Mahavidyalaya & Ors (2013(10) SCC 324)**. It deals with, when and how back wages should be granted.
51. Since Yatin Chodnekar and Vincent Miranda are not workmen, this Tribunal has no jurisdiction to grant back wages. The said case-law is irrelevant.
- Hence, I pass the following:-
- ORDER
- (i) The claims of Yatin Chodnekar and Vincent Miranda are rejected.
  - (ii) No orders as to costs.
  - (iii) Inform the Government accordingly.
- Sd/-  
(Anil Scaria)  
Presiding Officer,  
Industrial Tribunal and  
Labour Court.

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**Department of Law & Judiciary**  
**Law (Establishment) Division**

**Order**  
No. 14-18-2022-LD (Estt.)/156

The order No. HCB/GOA/G-P-88/2023/1484 dated 30-11-2023 which have been issued by the High Court of Bombay at Goa, is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

*Amir Y. Parab*, Under Secretary (Law-Estt.).

Porvorim, 19th January, 2024.

**High Court of Bombay at Goa**

**Order**  
No. HCB/GOA/G-P-88/2023/1484

Ms. Carmina Fernandes e Mascarenhas, Assistant Registrar, High Court of Bombay at Goa, shall stand retired from service on the afternoon of 30th November, 2023, on superannuation.

*Dinesh R. Shetty*, Registrar (Admin.).

30th November, 2023.

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**North Goa Planning and Development Authority**

**Notification**

No. NGPDA/Town Planning Scheme/3098/2024

In supersession of all Notifications in this regards, the Government is pleased to re-constitute the Taskforce for preparation and implementation of Town Planning Scheme at Downtown Mapusa, Phase-I.

The Taskforce will consist of the following members:

## TASKFORCE

Sr. No.	Name of the person	Occupation	Designation
1.	Shri Ashish Shirodkar	Ex-Chairperson, MMC	Chairman.
2.	Shri Mahableshwar Gadekar	Agriculturist	Member.
3.	Shri Nelson Carvalho	Agriculturist	Member.
4.	Dr. Shivanand Gawas	Attorney, Communidade of Mapusa	Member.
5.	Shri Patrick Gonsalves	Inspector of Survey & Land Records, Mapusa	Member.
6.	Shri Bryan Soares	Architect	Member.
7.	Shri Shaikh Ali Ahmed	Member Secretary, SGPDA	Member Secretary.

The Taskforce Committee shall work towards the smooth preparation and implementation of Town Planning Scheme at Downtown Mapusa, Phase-1 with the following objectives.

1. The committee shall co-ordinate with the shareholders/owners/tenants of the land whose land is earmarked for the preparation of the Town Planning Scheme in the ODP of Mapusa 2021 and shall build the bridge in-between the Government and the shareholders and shall explain the benefits of the said scheme to the shareholders.
2. The Taskforce members shall have to make prudent efforts to build the confidence of the stakeholders with all the letters of willingness for the development of the Town Planning Scheme and the job has to be accomplished within the period of 6 months as the target set by the Hon'ble Chief Minister.
3. The Taskforce members shall call for the meetings with consultant, as and when required preferably twice in a month, besides the regular interactions for the speed up of the design layout within the time frame of six months with the latest update of the design work of the Town Planning Scheme and the consultant shall provide the feedback, so that if any shortfalls with respect to required information can be addressed without any delay.
4. The committee members shall restrain themselves in making any assurances/promises to the shareholders/owners/tenants of the scheme unless otherwise they are authorised by the Government.
5. The committee members shall brief the progress of the scheme to the Hon'ble Chief Minister and Hon'ble Minister of Urban Development from time to time and prepare the minutes of the meeting.
6. The Taskforce members shall be paid the honorarium of Rs. 800/- per meeting as per the Office Memorandum vide Ref. No. 9/10/2010-Fin(DMU) dated 29-11-2011 and the said honorarium will be paid from the Town Planning Scheme fund.
7. The Taskforce members shall formally meet twice in the month with the status of the works besides the corner meetings with partners of the Town Planning Scheme.

The Member Secretary Taskforce Committee shall assist the Taskforce Committee in providing all the requirements for the members and organize the meetings with the shareholders.

He shall provide the transport as and when required by the member or members of the Taskforce Committee for accomplishing the works related to the Town Planning Scheme. A vehicle shall be hired on full time basis to accomplish the various tasks of the Town Planning Scheme. The said vehicle shall be under the control of Member Secretary Taskforce. The expenses for hiring the vehicle shall be from the funds of Town Planning Scheme.

The Taskforce is empowered to requisition of the services of other Government authorities/offices alongwith their implements and machinery for the purpose to carry out the activities of the Taskforce.

All Heads of Government Departments are requested to co-operate with Taskforce and to provide all technical and other assistance required by the Taskforce.

Vertika Dagur, Member Secretary for and on behalf of Chairman, North Goa P. D.A. with approval of the Government.

Panaji, 29th January, 2024.

V. No. AP-1220/2024.

## Department of Personnel

**Order**

No. 5/12/2017-PER/249

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order transfer and posting of the following Junior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name and present posting of the Officer	Transferred/Posted as
1	2	3
1.	Shri Deepak Vaingankar, Deputy Collector (Revenue), North	Deputy Collector & SDM, Sattari.
2.	Shri Pranab Bhat, Under Secretary, Finance (Budget) with additional charge of Under Secretary, Finance (Audit) and Under Secretary to Chief Secretary	Under Secretary, Finance (R&C) with additional charge of Under Secretary (Budget), Under Secretary (DMU) and Under Secretary to Chief Secretary.
3.	Shri Shubham Naik, under transfer as Deputy Registrar of Co-operative Societies (Tech.)	Deputy Collector (LA), North.
4.	Shri Ravishankar Nipanikar, under transfer as Deputy Collector & SDM, Sattari	Deputy Registrar of Co-operative Societies (Tech.).
5.	Kum. Vrushika Kauthankar, Deputy Collector (LA), North	Deputy Collector (Revenue), North.
6.	Shri Pandurang Gad, under transfer as Dy. Collector & SDM, Quepem	Dy. Director (Admn.), WRD.
7.	Shri Manohar Karekar, Dy. Director (Admn.), WRD	Dy. Collector & SDM, Quepem.
8.	Shri Pandurang Talgaonkar, Joint Director, Information & Publicity	Deputy Director (Admn.), O/o the DGP.

Smt. Ashwini Bhagat, Assistant Commissioner of Commercial Tax shall hold the charge of Chief Officer, Canacona Municipal Council in addition to her own duties.

Shri Ganraj Morajkar, OSD, CSR Authority, Planning, Statistics & Evaluation shall hold the charge of Joint Director, Information & Publicity in addition to his own duties.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

*Eshant V. Sawant*, Under Secretary (Personnel-I).

Porvorim, 19th January, 2024.

**Order**

No. 15/9/2022-PER/257

On recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide letter No. COM/II/11/42(2)/2017/522 dated 12-01-2024, the Governor of Goa is pleased to promote the following officers to the cadre of Mamlatdar/Joint Mamlatdar/Vigilance Officer, Group 'B' Gazetted in Level-7 of Central Civil Services (Revised Pay) Rules, 2016 on regular basis, with immediate effect:

1. Shri Ramkrishna Sagun Salgaonkar.
2. Ms. Urvashi Umesh Naik.
3. Miss Gayatri Ganesh Naik Dessai.
4. Shri Surendra N. Gaonkar (ST).

The officers shall be on probation for a period of two years from the date of their joining. They shall submit their Annual Assessment Report during the probation period.

They shall exercise their option for fixation of pay in promotional grade in terms of F. R. 22(I)(a)(1), within a period of one month from the date of issue of order. The option once exercised shall be final.

By order and in the name of the Governor of Goa.

*Eshant V. Sawant, Under Secretary (Personnel-I).*

Porvorim, 23rd January, 2024.

#### Order

No. 6/5/2003-PER(Vol-I)/309

The Governor of Goa is pleased to accept the notice of voluntary retirement dated 15-12-2023 tendered by Shri Gurudas P. Pilarnekar, Senior Administrative Grade Officer of Goa Civil Service, presently posted as Director of Urban Development, w.e.f. 31-01-2024 (a.n.) in terms of Rule 48-A(1) of CCS (Pension) Rules, 1972.

The Vigilance Department has certified that there are no disciplinary proceeding/vigilance cases pending or being contemplated against Shri Gurudas P. Pilarnekar.

The Directorate of Accounts has certified that there are no dues outstanding against Shri Pilarnekar.

Shri Gurudas P. Pilarnekar, stands relieved from Government service with effect from 31-01-2024 (a.n.).

By order and in the name of the Governor of Goa.

*Eshant V. Sawant, Under Secretary (Personnel-I).*

Porvorim, 24th January, 2024.

#### Order

No. 7/2/2023-PER/326

Shri Anand S. Jadhav, IFS, Dy. Conservator of Forests Wildlife and Eco Tourism (North) shall hold charge of the post of Managing Director, Goa Forest

Development Corporation Ltd., in addition to his own duties, with immediate effect.

By order and in the name of the Governor of Goa.

*Eshant V. Sawant, Under Secretary (Personnel-I).*

Porvorim, 25th January, 2024.

#### Order

No. 15/22/2023-PER/328

Government is pleased to accept the resignation tendered by Shri Noel Gervasio Tavares, Block Development Officer, vide letter dated 27-12-2023, who is presently posted in the office of Deputy Directorate of Panchayats, North. He stands relieved from the post of Block Development Officer with immediate effect.

By order and in the name of the Governor of Goa.

*Eshant V. Sawant, Under Secretary (Personnel-I).*

Porvorim, 25th January, 2024.

#### Department of Public Health

#### Notification

No. 35/40/2001-I/PHD/Part/149

In exercise of the powers conferred by sub-sections (5) and (6) of Section 17 of the Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994 (Central Act No. 57 of 1994), and in supersession of Government Notification No. 35/40/2001-I/PHD (PF-IV)/8358 dated 06-04-2015, published in the Official Gazette, Series II No. 4 dated 23-04-2015, the Government of Goa hereby re-constitutes an Advisory Committee consisting of the members mentioned below to aid and advise the Appropriate Authority of North Goa District, appointed vide the Government Notification No. 35/40/2001-I(PF-IV)/8381 dated 06-04-2015, published in Official Gazette, Series II No. 5 dated 30-04-2015, and also appoints the senior most Consultant and next senior most Consultant from amongst members at Sr. Nos. (1) to (3) below to be the Chairperson and the Vice-Chairperson, respectively of the said Advisory Committee and the junior most Consultant from amongst the Sr. Nos. (1) to (3) below shall be Member Secretary of the said Advisory Committee.

(1) Senior most Gynecologist, North District Hospital, Mapusa	— Member (ex officio).	(7) Smt. Deviya Rane, MLA	— Member.
(2) Senior most Radiologist, North District Hospital, Mapusa	— Member (ex officio).	(8) Smt. Jennifer Monserrate, MLA	— Member.
(3) Senior most Pediatrician, North District Hospital, Mapusa	— Member (ex officio).	(9) Smt. Delilah Lobo, MLA	— Member.
(4) Senior most Assistant Public Prosecutor at Mapusa	— Member (ex officio).	(10) Adv. Prasanna Timble	— Member.
(5) Information Assistant from Directorate of Information & Publicity	— Member. (ex officio).	(11) Shaila D'souza	— Member.
(6) Prachi Khandeparkar	— Member.	(12) Juliana Lohar-ARZ	— Member.
(7) Vibhuti Kamat	— Member.	(13) Prachi Khandeparkar-Sangath	— Member.
(8) Namita D. Naik	— Member.	(14) Dr. Sandeep Kenkre	— Member.
		(15) Dr. Govind Kamat	— Member.
		(16) Dr. Shivanand Gauns	— Member.
		(17) Dr. Virendra Gaonkar	— Member.
		(18) Dr. Jagdish Raguvanshi	— Member.
		(19) Dr. Mahesh Sardessai	— Member.
		(20) Chief Medical Officer (FW)	— Member.
		(21) Dy. Director, Public Health	— Member Secretary (ex officio).

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 18th January, 2024.

#### Notification

No. 35/40/2001-I/PHD/Part/150

In exercise of the powers conferred by sub-sections (1) and (2) of Section 16 A of the Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994 (Central Act No. 57 of 1994), and in supersession of the Government Notification No. 35/40/2001-I/PHD (PF-IV)/1591 dated 19-06-2018, published in the Official Gazette, Series II No. 13 dated 28-06-2018, the Government of Goa hereby reconstitutes, the Goa State Supervisory Board, consisting of following Members namely:-

(1) Minister for Health	— Chairperson (ex officio).
(2) Secretary (Health)	— Vice-Chairperson (ex officio).
(3) Secretary (Law)	— Member (ex officio).
(4) Secretary (Women & Child Development)	— Member (ex officio).
(5) Secretary (Social Welfare)	— Member (ex officio).
(6) Director of Health Services	— Member (ex officio).

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 18th January, 2024.

#### Notification

No. 35/40/2001-I/PHD/Part/151

In exercise of the powers conferred by sub-sections (5) and (6) of Section 17 of the Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994 (Central Act No. 57 of 1994), and in supersession of Notification No. 35/40/2001-I/PHD (PF-IV)/8394 dated 06-04-2015, published in the Official Gazette, Series II No. 5 dated 30-4-2015, the Government of Goa hereby re-constitutes an Advisory Committee consisting of the members mentioned below to aid and advise the Appropriate Authority of South Goa District, appointed vide the Government Notification No. 35/40/2001-I(PF-IV)/8387 dated 06-04-2015, published in the Official Gazette, Series II No. 5 dated 30-04-2015 and also appoints the senior most Consultant and next senior most Consultant from amongst members at Sr. No. (1) to (3) below to be the Chairperson and the Vice-Chairperson, respectively of the said Advisory Committee and the junior most Consultant from amongst the

Sr. Nos. (1) to (3) below shall be Member Secretary of the said Advisory Committee.

(1) Senior most Gynecologist, South Goa District Hospital, Margao	— Member (ex officio).
(2) Senior most Radiologist, South Goa District Hospital, Margao	— Member (ex officio).
(3) Senior most Pediatrician, South Goa District Hospital, Margao	— Member (ex officio).
(4) Senior most Assistant Public Prosecutor at Margao	— Member (ex officio).
(5) Information Assistant from Directorate of Information & Publicity	— Member. (ex officio).
(6) Percy Cardozo	— Member.
(7) Juliana Lohar	— Member.
(8) Anwesha Singbal	— Member.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Gautami Parmekar, Under Secretary (Health-II).*

Porvorim, 18th January, 2024.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Gautami Parmekar, Under Secretary (Health-II).*

Porvorim, 18th January, 2024.

#### Notification

No. 5/10/2010-II/PHD/259

In exercise of the powers conferred by Clause (b) of sub-section (4) of Section 9 of the Transplantation of Human Organs and Tissues Act, 1994 (Central Act No. 42 of 1994) read with Rule 13 of the Transplantation of Human Organs and Tissues Rules, 2014, and in supersession of the Government Notification No. 5/10/2010-II/PHD/5122 dated 14-02-2019, published in the Official Gazette, Series II No. 47 dated 21-02-2019, the Government of Goa is pleased to reconstitute the State Level Authorisation Committee consisting of the following members, namely:-

1. Dean, Goa Medical College — Chairman.  
& Hospital
2. Dr. Olavo Rebeiro — Member.
3. Medical Superintendent,  
South Goa District  
Hospital, Margao — Member.
4. Adv. Pallavi J. Mulgaonkar — Member.
5. Dr. Pramod Salgaonkar — Member.
6. Additional Secretary (Health)/  
/Joint Secretary (Health) — Member.
7. Directorate of Health Services or nominee — Member.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar, Under Secretary (Health-I).*

Porvorim, 23rd January, 2024.



#### Department of Revenue

#### Order

No. 35/2/2013-RD/78

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the

(1) Secretary (Health)	— Chairperson (ex officio).
(2) Secretary (Law)	— Member (ex officio).
(3) Smt. Pramod Salgaonkar	— Member.

Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp duty of Rs. 20,00,000/- (Rupees twenty lakhs only), chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa with effect from 1st January, 2023 upto 31st December, 2024 in lieu of affixing stamps upon individual insurance policies, which has been paid vide cheque No. 000452 dated 18-12-2023, drawn on HDFC Bank, Panaji, Goa, subject to the following conditions, namely:-

- (a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the calendar year 2024.
- (b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2025.
- (c) A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa on or before 31-12-2024.

By order and in the name of the Governor of Goa.

*Avelina D'sa E Pereira, Under Secretary (Revenue-I).*

Porvorim, 23rd January, 2024.

#### Order

No. 35/2/2013-RD/77

In exercise of the powers conferred by Section 9A of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp duty of Rs. 2,00,000/- (Rupees two lakhs only), in lieu of payment of duty by affixing revenue stamp on the receipts issued by its offices in the State of Goa towards payment of premium on life insurance

policies and various other payments made to external and internal customers, viz., staff, agents and contractors, etc., (hereinafter referred to as the "said receipts"), with effect from 1st January, 2024 to 31st December, 2024, subject to the following conditions, namely:-

- (a) In case the stamp duty chargeable on the said receipts issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall not be refunded.
- (b) In case the stamp duty chargeable on the said receipts issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by the LIC Goa latest by the first week of January, 2025.
- (c) A detailed report of the total stamp duty payable on the said receipts issued by the offices of the LIC Goa, in the State of Goa, shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa, on or before 31-12-2024.

By order and in the name of the Governor of Goa.

*Avelina D'sa E Pereira, Under Secretary (Revenue-I).*

Porvorim, 23rd January, 2024.



#### Department of Skill Development & Entrepreneurship

Directorate of Skill Development & Entrepreneurship

#### Notification

No. 3/SDCT/TPO/IMC/CAC/3391

Sub.: Reconstitution of Institute Managing Committee (IMC) of Cacora Government ITI.

In pursuance to the guidelines issued by the Government of India towards constitution of Institute Managing Committee (IMC) for the Industrial Training Institute (ITIs) vide D. O. No. DGET-21(3)97-CPIU(VOL.IV) dated 25-01-2002 received from the Director General of Employment & Training and Joint Secretary, Government of India, Ministry of Labour, New Delhi, the Government is

pleased to reconstitute the Institute Managing Committee of Cacora Government ITI, Cacora, Curchorem-Goa from the date of issue of this notification.

## CONSTITUTION:

1. Shri Sudesh Rane, Proprietor,  
M/s. Amey Industries, Cacora Industrial Estate, Cacora-Goa  
9822121845  
Email: samear\_goa@yahoo.co.in — Chairman.
2. Shri John D'Costa, Proprietor,  
M/s. Maria Industries, Curchorem-Goa  
9822102103  
Email: mariaindustries@yahoo.co.in — Member.
3. Shri Mahesh T. Naik, Proprietor,  
M/s. Wheel Point, 65, Bansai, Curchorem-Goa  
9011047091  
Email: wheelpointno1@gmail.com — Member.
4. Shri Anuj G. Kamat, Partner,  
M/s. Geekay Hydrolinks, 146, Mhadegal, Opp. ITI Cacora,  
Cacora, Curchorem-Goa  
Mob. No.: 9823860189  
Email: gkhydro123@yahoo.co.in — Member.
5. Adv. Reema Alise Fernandes, Councilor,  
Curchorem Cacora Municipal Council, Curchorem-Goa  
Mob. No.: 9657250527  
Email: rimsalise13413@gmail.com — Member.
6. Shri Arman Bankley  
AR-Mine's Industries, Plot No. 21, 22, 23 & D-3/15,  
Kakoda Industrial Estate, Sanguem Road,  
Kakoda, Curchorem-Goa  
911230235  
Email: arminesind@gmail.com — Member.
7. Shri Harishchandra M. Chari, Proprietor,  
Kamaxi Body Builders, Phase-III, Plot 58/59,  
Cacora IDC, Curchorem-Goa  
Mob. No.: 9822103232  
Email: harisgchari32@gmail.com — Member.
8. Shri Shailendra Veluskar, Partner,  
Kris Manufacturing Company,  
Mob. No.: 7350533388  
Email: shailendraveluskar@gmail.com — Member.
9. Shri Aniket Rindhe, HR Manager,  
Mob. No.: 8411886834  
Email: aniketrindhe@nerolac.com — Member.
10. Shri Vinayak Vassudev Prabhu Chodankar, Proprietor,  
M/s. Gomantak Auto Garage, Anandwadi, Sanvordem-Goa  
Mob. No.: 9850051543  
Email: preathmovers@gmail.com — Member.
11. Shri Pradip Pandurang Kakodkar, Chartered Accountant  
Mob. No.: 9049480808  
Office No. 0832-2652224  
Email: mail@pradipkakodkarassociates.com — Member.

- 
- |   |                     |
|---|---------------------|
| 12. State Director or his Representative, Directorate of Skill Development & Entrepreneurship, 3rd Floor, Shram Shakti Bhawan, Panaji-Goa | — Member.           |
| 13. Principal, Cacora Government ITI, Cacora, Curchorem-Goa<br>Email: cacora-iti.goa@nic.in   | — Member Secretary. |
| 14. Faculty Representative, to be nominated by the Principal, Cacora Government ITI, Cacora, Curchorem-Goa                                | — Member.           |
| 15. Student Representative, to be nominated by the Principal, Cacora Government ITI, Cacora, Curchorem-Goa                                | — Member.           |

The term of reference shall be as per attached Annexure also specifying therein indicators for monitoring the performance of the IMC.

The term of office of the IMC shall be three years from the date of issue of this notification or till the reconstitution of the IMC thereafter. The members representing the Industries may change by name and number depending upon the necessity of the IMC from time to time under specific orders of the Government. Change in the official members, if any, shall be on the basis of the recommendations of the Department of Skill Development & Entrepreneurship.

The IMC shall meet as frequently as required and in any case at least once in three months. The members will have to intimate to the Chairman about his/her inability to attend the meeting on genuine ground and obtain leave of absence. Any member remaining absent for three consecutive meetings without leave of absence shall cease to be member of the IMC from the date of the third absence.

The non-official members, who attend the meeting shall be paid a fixed honorarium of Rs. 1500/- per meeting and no other TA/DA shall be payable.

By order and in the name of the Governor of Goa.

*S. S. Gaonkar*, Director (SD&E).

Panaji, 19th January, 2024.



### Department of Transport

#### Directorate of Transport

#### Notification

No. D.Tpt/EST/3142/2023/235

As per the Charter of Gender Budget Cells developed by the Ministry of Finance on 8th March, 2007, a Gender Budget Cell of Directorate of Transport is hereby constituted, consisting of the following members:-

- |   |                     |
|---|---------------------|
| 1. Director of Transport                  | — Chairperson.      |
| 2. Dy. Director (Admin.)                  | — Member Secretary. |
| 3. Addl. Directorate of Transport (North) | — Member.           |
| 4. Addl. Directorate of Transport (South) | — Member.           |
| 5. Accounts Officer                       | — Member.           |
| 6. Assistant Director of Transport (HQ)   | — Member.           |

The above constituted Gender Budget Cell may set for itself, specific quarterly/half yearly/annual targets to be achieved in terms of the areas of work as suggested in the Charter of Gender Budget Cells.

The functions and working of the Gender Responsive Budgeting (GRB) may be reviewed atleast once a quarter by Secretary, Transport.

This issues with the approval of the Government vide U.O. No. 2198 dated 04-01-2024.

By order and in the name of the Governor of Goa.

*P. Pravimal Abhishek*, IAS, Director of Transport.

Panaji, 25th January, 2024.



### Department of Women & Child Development

Directorate of Women & Child Development

#### Order

No. 1-125-2006-DWCD-PART/8636

Read: Notification No. 1-125-2006-DWCD-PART/1734 dated 25-06-2021.

In view of the approval of Government, Shri Balaji S. Mayekar, current signatory of the Finance Committee is hereby replaced with Mrs. Rekha D'Silva, Member of the Goa State Commission for Protection of Child Rights with immediate effect to exercise the powers relating to financial transaction of the Commission.

By order and in the name of the Governor of Goa.

*Vinesh Arlenkar*, Director (Women and Child Development).

Porvorim, 24th January, 2024.

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